

# Toward an Intercultural Connected 4-H Glossary of Terms



**University of California**

Agriculture and Natural Resources | 4-H Youth Development Program

**Site:** eXtension Online Campus

**Courses:** California New Volunteer Training (CA New Volunteer Tng) & 2017-2018 California Returning Volunteers Training ( 2017-2018 Returning Volunteers Training)

**Glossary:** Toward an Intercultural Connected 4-H Glossary of Terms

## **B**

**Bias**

The tendency to move towards what is similar to oneself and away from what is different. Looking for what confirms one's belief and ignoring the importance of what contradicts one's beliefs.

## **C**

**Cultural Group**

People who identify or associate with one another on the basis of some common purpose, need, or similarity of background.

**Culture**

The shared patterns of a group that has similarities through identity, characteristics, history or experience.

## **D**

**Discrimination**

Refers to policies and practices that harm a group and its members.

**Dominant Culture**

Values and customs of a group that strive to set the standards for cultural correctness.

## **E**

**Ethnocentrism**

The tendency to use one's own cultural standards and values to judge the behavior and beliefs of people with different cultures.

## **G**

**Golden Rule**

Do unto others as you would want done to you.



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## I

### Intercultural Competency

The ability to work effectively with people from other cultures.

### Intercultural Development Continuum

The Intercultural Development Continuum (IDC TM) describes a set of knowledge/attitude/skill sets or orientations toward cultural difference and commonality that are arrayed along a continuum from the more monocultural mindsets of Denial and Polarization through the transitional orientation of Minimization to the intercultural or global mindsets of Acceptance and Adaptation. The capability of deeply shifting cultural perspective and bridging behavior across cultural differences is most fully achieved when one maintains an Adaptation perspective. This continuum is adapted from the Developmental Model of Intercultural Sensitivity originally proposed by Milton Bennett.

<https://idiinventory.com/>

### Intercultural Mindset

Global mindsets, on the other hand, use generalizations in viewing cultural differences and they also understand cultural differences based on one's own cultural values and beliefs as well as those of other cultures.

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